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Joanne Spetz is Director and Brenda and Jeffrey L. Kang Presidential Chair in Healthcare Finance at the Philip R. Lee Institute for Health Policy Studies (IHPS), University of California San Francisco. Dr. Spetz's research focuses on the economics of the health care workforce, organization of health care services, and quality of health care. She directs the federally funded UCSF Health Workforce Research Center on Long-Term Care, which generates evidence to ensure an adequate workforce to provide patient-centered care to individuals with long-term care needs across the lifespan. She is an internationally known expert on the nursing workforce, leading studies of nurse supply, demand, education, earnings, and contributions to the quality of care across healthcare settings. Dr. Spetz is an Honorary Fellow of the American Academy of Nursing. Dr. Spetz received her Ph.D. in economics from Stanford University after studying economics at the Massachusetts Institute of Technology.