

PRE-LICENSURE NURSING PROGRAM EDUCATOR CHECKLIST



FAQs

- Faculty for pre-licensure nursing programs must be approved by the BRN before teaching in a course that is designated to teach content in the following nursing areas: geriatrics (G), medical-surgical(M-S), mental health/psychiatric nursing (P/MH), obstetrics (O), and pediatrics (C).
- Faculty must meet the direct care/clinical competence in the designated nursing area listed above.
- There are three possible faculty approvals: Clinical Teaching Assistant (CTA), Assistant Instructor (AI), and Instructor (I).
- Schools must seek approval from the BRN for all new faculty. The BRN license verification site will list current approved nurses to teach by level and nursing area. The nursing area approval expires every five years. If a nurse is already approved on this site, no further approvals need to be sought.
- Faculty will be responsible for renewing their nursing content area approvals every five years through the BRN. Approved faculty can be remediated to become clinically competent in a new nursing area not previously approved in.

CLINICAL TEACHING ASSISTANT (CTA)

- Active RN license
- 1-year continuous, full-time or its equivalent experience in the designated nursing area within the previous five years as an RN providing direct patient care
- Requires supervision by an approved instructor, who has the final responsibility for students' course grade. Supervision, however, does not require Instructor to be physically present. May not have any responsibility for classroom instruction. Must participate with an approved instructor, can be co-teacher, cannot 'own' student group/class, can provide input, can assist with teaching students in theory (guest lectures), and clinical/skills. Cannot be instructor of record.

ASSISTANT INSTRUCTOR (AI)

- A baccalaureate degree from an accredited college which shall include courses in nursing, or in natural, behavior or social sciences relevant to nursing practice
- Active RN license
- 1-year continuous, full-time or its equivalent experience in the designated nursing area within the previous five years as an RN providing direct patient care **OR**
- One academic year of registered nurse level clinical teaching experience in the designated nursing area or its equivalent that demonstrates clinical competency
- May teach in a classroom but may not take full responsibility of course. Requires supervision by an approved Instructor, who has the final responsibility for students' course grade. May not serve as content

expert. May be assigned their own clinical group and be instructor of record of that group. Must be paired with a lead instructor for theory/clinical instruction.

INSTRUCTOR (I)

- A master's or higher degree from an accredited college or university which includes course work in nursing, education, or administration
- Active RN license
- 1-year continuous, full-time or its equivalent experience in the designated nursing area within the previous five years as an RN providing direct patient care **OR**
- One academic year of registered nurse level clinical teaching experience in the designated nursing area or its equivalent that demonstrates clinical competency **AND** completion of at least one year's experience teaching courses related to registered nursing or completion of a post-baccalaureate course which includes practice in teaching registered nursing (if there is a practicum teaching RN student, practicum can be counted towards the one required year)
- Instructor level approval with two (2) years teaching experience in a pre or post licensure registered nursing program will qualify you to become an Assistant Director. One year serving as an Assistant Director with validated performance of administrative responsibilities will qualify you to become a Director of Nursing.

- Content Expert – Each school must have at least one content expert in each area of nursing. A content expert is an approved Instructor with master's degree in the designated nursing area **OR** a National Certification in nursing content designation **OR** completes 30 hrs. of Continuing Education that is specific to your content designation **AND** have 240 hours of recent clinical experience within the previous three years in the designated nursing area **OR** one academic year of registered nurse level clinical teaching experience in the designated nursing area within the previous five years.

****You can't be a Content Expert and Assistant Director or a Director without being first an Instructor.***