

## Sample Job Posting

Rather than simply post the requirements of the job, start with some information that draws in someone with whom the EVP will resonate, tell them about your department, and then provide the description of the job, minimum qualifications, and desired attributes.

### **Nursing Instructor**

This is an exciting opportunity for a dynamic healthcare practitioner to multiple their impact on the quality of healthcare in this community. We are looking for the best and brightest talent to join our team. If you want to share the nursing skills and knowledge you have gained from a career in nursing and you have an unwavering commitment to developing individuals to improve patients' lives, we hope you'll explore our career openings and get to know Community College.

Why Teach? Nursing Faculty enjoy-

- Making a difference in healthcare through teaching
- Sharing knowledge and experience with future nurses
- Interesting work with eager learners
- Stable employment, Incredible benefits
- Flexible work schedule including summer breaks
- Opportunity to give back and make a long-term impact in healthcare

### **About Us**

Community College's nursing and allied health programs have been training healthcare workers since 1972. We provide a cost-effective, quality education to students, many of whom are the first in their family to earn a college degree, as they seek to become caregivers in our community's hospitals, doctor's offices, urgent care centers, and home health organizations.

### **About the Opportunity**

The Nursing Instructor is a full-time, tenure-track position. Nursing faculty are professionals with the education and practice skills to prepare the next generation of nurses. Faculty members are accountable to the Dean/Director of Nursing for the implementation of the approved curriculum based on the mission and philosophy of the nursing program and the College/Campus. They provide students with opportunities to acquire the knowledge and practice the skills identified in course objectives using varied and appropriate teaching methods. They plan learning activities to meet program outcomes based on the standards set by policies, legal and other regulatory requirements, and acceptable practice. Faculty also participates in the program's evaluation and continuous improvement process and engages in personal professional development.

Requirements:

- Completion of an approved professional nursing education program.
- A current active unencumbered license as a registered nurse in the state in which the program is located or multi-state privilege to practice in state.
- A master's degree in nursing from an accredited program required.
- Previous teaching experience preferred.
- Excellent written and oral communication skills and analytical skills. \*Excellent teaching and classroom management skills.
- Functional abilities to carry out classroom, clinical and laboratory teaching responsibilities Competence in clinical skills in areas of teaching.
- Competent in personal computer applications: word processing, spreadsheet, database, and email.
- Successful completion of criminal background check and drug screening, required immunizations, current CPR and HIPAA certifications.